

DEI Hackathon

Discovering & implementing diversity, equity and inclusion solutions
in Milwaukee's legal community

September 14 • October 30 • Northwestern Mutual Campus

Kickoff Event Pitch Contest



This DEI Hackathon Participation Agreement (the “**Agreement**”) is entered into by you as a participant and as of the date of the last signature below. Signing this Agreement is a condition for participation in the DEI Hackathon event described below.

WHEREAS, you desire to participate in a DEI Hackathon event on September 14, 2023 (kickoff) and October 30, 2023 (pitch contest) (together, the “**Hackathon**”) to surface new ideas for projects, products and services that benefit the legal community; and **WHEREAS**, you already completed the full requirements for the registration to the Hackathon as a participant and/or as a team.

NOW, in consideration for the promises, terms and conditions in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, you agree as follows:

1. You agree to obtain any required permission to use and to comply with any third party terms and conditions for the use of any third party information, material (*e.g.*, literature, software *etc.*) and intellectual property to create your idea for a project, product or service (the “**Entry**”).

2. You understand and agree that any information, material and intellectual property you provide in participating in the Hackathon, including (without limitation) those you shared in your Hackathon presentation(s), will be available or accessible to third parties (*e.g.*, the Hackathon Committee, other Hackathon participants, judges, sponsors) without confidentiality expectation and obligation. Accordingly, in participating in the Hackathon you agree not to include or use any information, material or intellectual property that you wish or are under obligation to keep confidential.

3. The Hackathon Committee in its sole discretion may choose to provide financial or other support to certain Hackathon entries. You agree to provide the Hackathon Committee with information and material reasonably requested by the Hackathon Committee (except for information and material you wish or are under obligation to keep confidential) to evaluate your Entry for said support. You understand that any such support will be at the sole discretion of the Hackathon Committee. Regardless whether such support is provided to your Entry, it is your sole responsibility to ensure that your Entry (including all information, material and intellectual property thereof) and associated activities will (i) comply with applicable laws and regulations and (ii) not violate any third party right and terms and conditions.

4. You understand and agree to be subject to the Acknowledgement attached as Exhibit A.

5. You understand and hereby consent that the Hackathon Committee or a third party authorized by the Hackathon Committee may take photos, video recordings and audio recordings that include you, your voice and/or your Entry during and in connection with the Hackathon and the Hackathon Committee and/or the Hackathon’s sponsors can use such photos, video recordings and audio recordings as well as your Entry and associated information, material and intellectual property for informational, advertising, promotional and other similar purposes. You hereby grant the Hackathon Committee and/or the Hackathon’s sponsors the right to use your name, image, likeness and biographical information with no monetary compensation to you in connection with the above

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purposes.

6. The Hackathon is subject to federal, state and local laws. The Hackathon Committee reserves the right to modify, suspend, or cancel the Hackathon. The Hackathon Committee is not responsible for any disputes between Hackathon participants and/or teams.

AGREED TO:

Participant

Print Name: _____

Signature: _____

Date: _____

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Exhibit A

This is an acknowledgement of the conditions necessary to participate as a volunteer in the Hackathon. By participating in the Hackathon, you certify that:

1. You understand that you are providing your services as part of the Hackathon as a volunteer. As a volunteer, you will not be paid for your services.
2. You understand and agree that all services provided, regardless of whether the services were completed or not, through your participation as a volunteer participant in the Hackathon, are for the use and benefit of the Hackathon.
3. You understand and agree that you have no claims to intellectual property rights, tangible or intangible, related to works created as a result of your volunteer services. Any right, title, or interest in works created as a result of your volunteer services are assigned to the Hackathon.
4. You understand and agree that you will not integrate any proprietary or confidential information that you do not have the appropriate license or permission to use into any works created as a result of your volunteer services.